



# Skilling Up for The Future

IMAS focused on expanding access, strengthening infrastructure, and deepening the impact of learning through industry collaboration.



### **SPEARHEADING PROFESSIONAL DEVELOPMENT FOR THE INDUSTRY**

Recognising that learning extends beyond formal training provided through IMAS iLearn, IMAS has continued to champion peer-to-peer knowledge exchange as a core part of our industry upskilling strategy. Throughout the year, we curated a series of in-person and thematic sessions designed to facilitate practical learning, showcase member expertise, and foster open dialogue across roles and experience levels.

One such initiative was developed in response to findings from the IMAS Investment Outlook Survey 2025, which found that the increase in demand for innovative products including alternatives and digital assets is a key driver of investment growth amongst member firms. To equip members with practical knowledge on alternative investments, we launched the Private Assets Training Series under the auspices of the IMAS Human Capital Committee, covering topics such as Commercial Real Estate, Late-Stage Growth Markets, Digital Assets, and Gold. These interactive, practitioner-led sessions enabled members to exchange insights and market intelligence while building collective knowledge



Gold – a practical valuation framework and key drivers for 2025



IMAS Private Assets Series: From Speculation to Adoption – The New Era of Digital Assets Investing

around emerging asset classes.

Beyond this, IMAS curated a diverse slate of thematic sessions across high-impact topics including ESG, private assets, tax policies and incentives, tokenisation, and strategic manager & fund selection. These sessions were designed not only to deliver timely and actionable insights to attendees, but also to provide a platform for our member firms and partners to contribute their thought leadership.



Our Masterclass Series, held as part of the IMAS Investment Conference & Masterclass 2025, further exemplified our commitment to practitioner-led learning. These high-impact sessions, led by global CIOs, asset owners, and domain experts, addressed frontier themes such as climate transition investing, portfolio construction, ETF innovation, and the rise of the total portfolio approach. From navigating macroeconomic volatility to integrating climate-aligned strategies, the sessions delivered practical, real-world insights that participants could

apply within their firms. The strong peer engagement across these sessions reinforced the value of direct exchange among professionals who are shaping the future of asset management.

Together, these initiatives reflect IMAS’ commitment to fostering a culture of peer-to-peer learning and the open exchange of best practices.

Conference Masterclasses



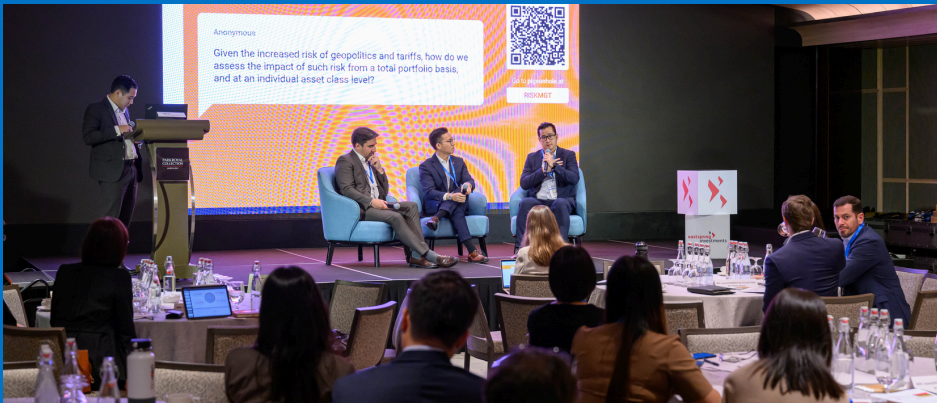
Climate Transition Investing



Asset Allocation: Through the Lens of a CIO 2.0



Exchange-Traded Funds (ETFs): Beyond Funds to Investment Vehicles



Navigating the risk maze – Mastering portfolio risk management



Diversify and Conquer: Building Tomorrow’s Investment Portfolios Today



The Rise of Total Portfolio Approach (TPA) – Case Studies and Observations from a Practitioner



### ILEARN GROWTH: CURATED STRUCTURED TRAINING FOR THE INDUSTRY

Our flagship iLearn platform continued to anchor professional development across the industry. iLearn's training programmes grew substantially over the past year, offering both in-person and self-guided e-learning training programmes for the industry.

Featuring newly accredited Core SFA/FAA CPD programmes covering critical regulatory domains such as anti-money laundering; ethical decision-making; building a culture of accountability and conduct; market abuse and regulatory frameworks; navigating fund management regulations, these courses were designed not only to equip industry practitioners with essential knowledge of the regulatory landscape, but also to strengthen decision-making and professionalism across the board.

To support Singapore's goals to be the leading fund domicile and asset management hub, IMAS, in partnership with Nanyang Polytechnic (NYP)—supporting the delivery of the Certificate in Fund Administration and Specialist Diploma in Fund Administration & Fund Management programmes. These programmes offer junior and mid-level executives the necessary knowledge to assume supervisory and management positions by equipping them with knowledge on the full fund lifecycle, from front to back-office operations. Together, these programmes underscore our commitment to upskilling talent at every stage of their career journey.





In the ever-evolving financial landscape, it is important, now more than ever, for distribution executives from fund management companies to understand the nuances in the regional market and considerations for fund and manager due diligence and selection, to drive asset under management (AUM) growth. To equip the industry with essential knowledge, IMAS organised a workshop hosted by a seasoned industry veteran with manager and fund selection experience to share his insights. Participants of the workshop found the session insightful, informative and useful to understand what distributors look for in asset managers.

To foster development of niche expertise, IMAS also expanded its partnership with the Chartered Alternative Investment Analyst (CAIA) Association. Through iLearn, members will gain access to the flagship course on the Fundamentals of Alternative Investments, alongside a suite of micro-credential modules in private equity, real estate, private debt, and digital assets. With the growing interest in private markets, digital assets, and real estate – driven by macroeconomic shifts, inflationary pressures, and diversification needs, this collaboration provided members with high-quality, globally recognised education in fast-growing investment segments delivered through a flexible and self-paced format.

### IN-PERSON TRAINING AND PEER-TO-PEER KNOWLEDGE SHARING

Building on this year's strong momentum, IMAS will continue to scale its learning initiatives—both in breadth and depth—to meet the evolving needs of our members and the wider investment community.

A key priority will be expanding our series of closed-door roundtables for COOs, CIOs, and asset owners. These forums have proven to be valuable platforms for candid peer exchange on operational priorities, regulatory trends, and strategic challenges, and will remain a cornerstone of our leadership engagement strategy.

On the digital front, the next phase of e-learning development will see the launch of new modules on the responsible use of generative AI in investment management, aligned with IMAS' participation in MAS' Project MindForge. Other courses will explore cutting-edge topics including tokenisation, taxonomy alignment, climate transition planning — ensuring our members are well-equipped to harness technology responsibly while maintaining regulatory alignment and ethical standards.

IMAS will also continue to deepen collaboration with Nanyang Polytechnic (NYP) to deliver fresh, targeted CPD content. These

programmes will be developed in close consultation with regulatory bodies to ensure alignment with evolving competency frameworks and sector priorities, and will cover topics including Fair Dealings in Fund Management, Business Continuity Management for FMCs, Advertising and Marketing Compliance for Retail FMCs, Liquidity Risk Management and Cybersecurity Resilience.

In support of Singapore's broader green finance ambitions, we are working closely with the Singapore Green Finance Centre (SGFC) to introduce two new sustainability-focused e-learning courses— Carbon Markets and Impact Indicators. With private banks now required to complete four prioritised Technical Skills and Competencies (TSCs), including Sustainable Investment Management and Climate Change Management, demand for credible and practical sustainability training has surged. IMAS is proud to play a role in advancing these national upskilling priorities.

Through a strong combination of digital accessibility, practical learning, and peer collaboration, IMAS remains committed to empowering members with the knowledge, tools, and leadership skills they need to thrive in an increasingly complex and fast-evolving industry landscape.